



Shanti Asiatic School, Jaipur

Plot No.1, Suncity Township,

Sikar Road, Jaipur - 302013

Ph.: 0141-2820088

E-mail: info@jaipur.shantiasiatric.com

INTERNAL COMPLAINTS COMMITTEE (POSH)
(Prevention of Sexual Harassment at Workplace)
(As per POSH Act, 2013 & CBSE Guidelines)

School Details

School Name: Shanti Asiatic School, Jaipur

School Code: 11042

Academic Session: 2026 – 2027

Committee Formation Order

In accordance with the provisions of the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* and as per CBSE guidelines, the **Internal Complaints Committee (POSH)** is hereby constituted to prevent, prohibit and redress complaints of sexual harassment at the workplace and to ensure a safe and dignified working environment for all employees.

Composition of the POSH Committee

S.No	Designation	Name	Signature
1	Chairperson (Chairman)	Mr. Dinesh Goyal	
2	Chairperson (Director)	Ms. Priya Jain	Priya Jain
4	Male member (Principal)	Mr. Michael D'Souza	
5	Male Member	Mr. Sangeet Das	
6	Male Member	Mr. Kamlesh Jangid	Kamlesh Jangid
7	Male Member	Mr. Nagendra Singh	
8	Female member	Ms. Aanchal Shukla	A. Shukla
9	Female member	Ms. Riju Shrivastava	Riju
10	Female member	Ms. Pinkesh Kumari	Pinkesh Kumari
11	Female Member	Ms. Komal Goyal	Komal Goyal
12	Female Member	Ms. Gaytri Agarwal	Gaytri Agarwal
13	External Male Member (Social Worker)	Mr. Shaikar Khandelwal	
14	External Female Member	Ms. Pramila Bothra	
15	External Female Member	Ms. Deeksha Yadav	



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Roles & Responsibilities of the Committee

- To prevent sexual harassment at the workplace.
- To receive and inquire into complaints of sexual harassment.
- To ensure fair, confidential and time-bound inquiry.
- To recommend appropriate action as per law.
- To conduct awareness and sensitization programs for staff.
- To maintain strict confidentiality of complaints and proceedings.

Tenure of the Committee

The Internal Complaints Committee (POSH) shall remain functional for the academic session 2026 – 2027 or until further orders.

Meeting & Complaint Record

Date of Meeting: 24 / 07 / 2026

Venue: School Campus

Agenda:

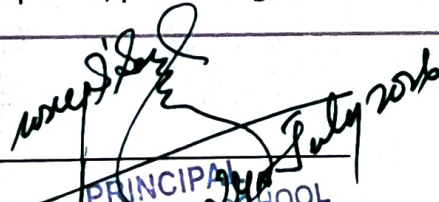
1. Awareness of POSH Act and policy
2. Review of workplace safety measures

Declaration

All members of the Internal Complaints Committee hereby declare that they shall maintain complete confidentiality of all complaints, proceedings and records as mandated under the POSH Act, 2013.

Principal's Signature: _____

School Seal


PRINCIPAL
SHANTI ASIATIC SCHOOL
JAIPUR - 302013
Affi. No.: 1730695